

# What are Micro-Credentials?

Micro-credentials certification gained by demonstrating competence in a single subject. Micro-certifications are developed by educators, based on research, and are intended to significantly enhance students, working adults and organizations. Through our learn-by-doing process, micro-credentials allow undergraduates to enroll in post-graduate disciplines, high school students to take college courses, cross-institutional electives, working people to earn-and-learn and authorized corporate training for working executives. The depth of our training, coaching, peer support, and rigorous assessment is what distinguishes LUC micro-credentials from those of competitors. Micro-credentials are certified records that provide recognized evidence of the completion of shorter, less time-intensive educational or training activities. A micro-credential may be accepted for credit by a school or organization, or it may serve as an employer certification.

# How it works?

Employees can earn a micro-credential by completing activities, tests, and projects and receiving a digital certificate or badge. The micro-credential could be a one-time qualification or part of an employer-mandated training pathway leading to an overall qualification. As an organization, you can provide your own micro-credential or cooperate with a respected, certified training provider. They emphasize the validation of competency-based skills, outputs, and/or knowledge using transparent standards and dependable evaluations, hence enhancing the employment chances of graduates.

# Why Opt for a Micro-Credential?

### A. They're Customizable

Micro-credentials are a novel and quickly expanding trend in higher education across the world. They are regarded by both students and companies for their adaptability and industrial relevance. And because micro-credentials are tailored to commercial and public sector employer requirements, their design and delivery are highly collaborative. In addition to micro-credentials, a candidate's previous abilities and work or life experiences may be applied to a curriculum. This allows for the recognition of informal and non-formal learning, such as job experience.

#### B. They're Stackable

A micro-credential is "stackable" if it is part of a series of related micro-credentials, the completion of which leads to a higher-level certification. This is conceptually comparable to the experiences of many students at two- and four-year academic institutions. There, the awarding of a degree or certificate is contingent upon the completion of a pre-determined series of courses in a prescribed order. Similarly, a stack of micro-credentials can be created to attain a credential recognized by the industry. With micro-credentials, however, the learner is more likely to regulate the rate of advancement.

#### C. You can learn at your own pace

Micro-credentials can be obtained at your own pace, whether through an intensive program over a term break or by a daily commitment during the learning period. You take classes from the same individuals that build our industry, acquire a predetermined set of skills, and demonstrate competency. After completing the course, you will obtain a digital micro-credential badge and be prepared to apply your new knowledge and skills. As it is online and on-demand, you can study whenever, however, and at your own speed.

# New Learning Opportunities with Micro-Credentials

## A. Educational Micro-credentials

Educators use micro-credentials to indicate that they have mastered a very specific skill. Frequently, these credentials might be included in a CV while applying for a job or negotiating a promotion with administrators. Micro-credentials are obtained as a set number of professional development units. Educators who are interested should confirm with their administration whether their micro-credentialing hours can be applied to their professional development needs.

## B. Hands-on Learning Micro-credentials

Micro-credentials allow for advanced study in a specialised topic. Professional credentials developed to help in-demand work skills and to acquire a deeper grasp of a subject, with the possibility to earn a professional or academic certification with short courses created or accredited by professional bodies. Micro-credentials can reach persons of various ages, educational levels, socioeconomic and racial/ethnic groups, and professional backgrounds. In addition, they are advantageous in case of skills shortage since learners can acquire new abilities in months rather than years.